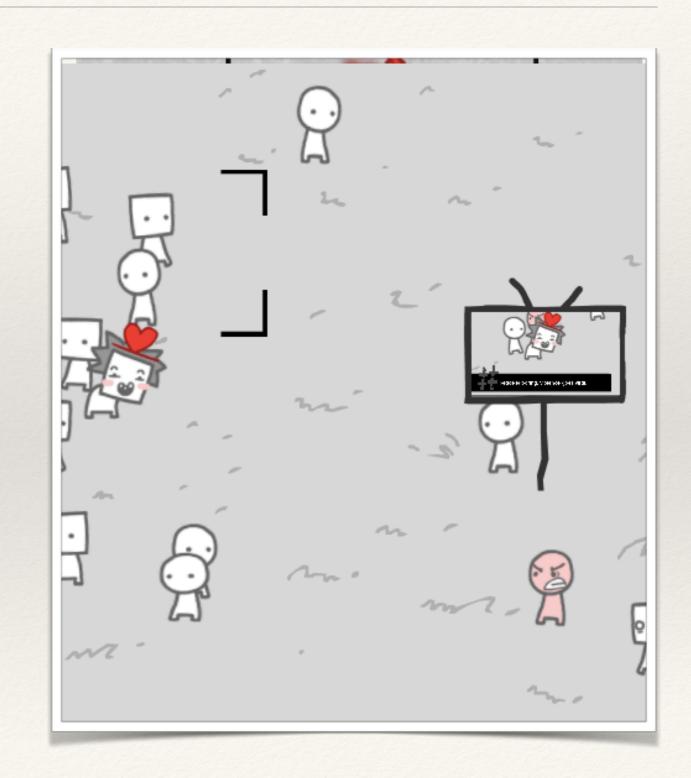
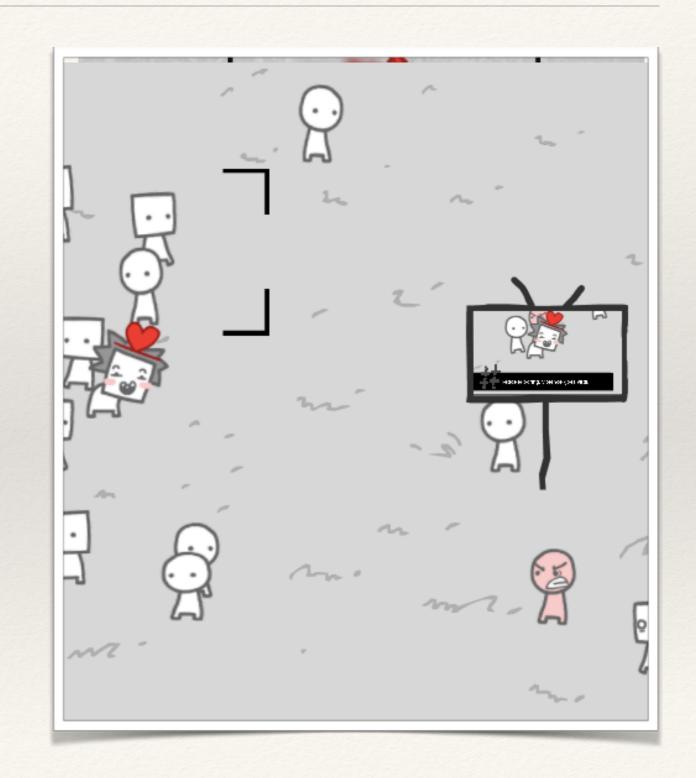
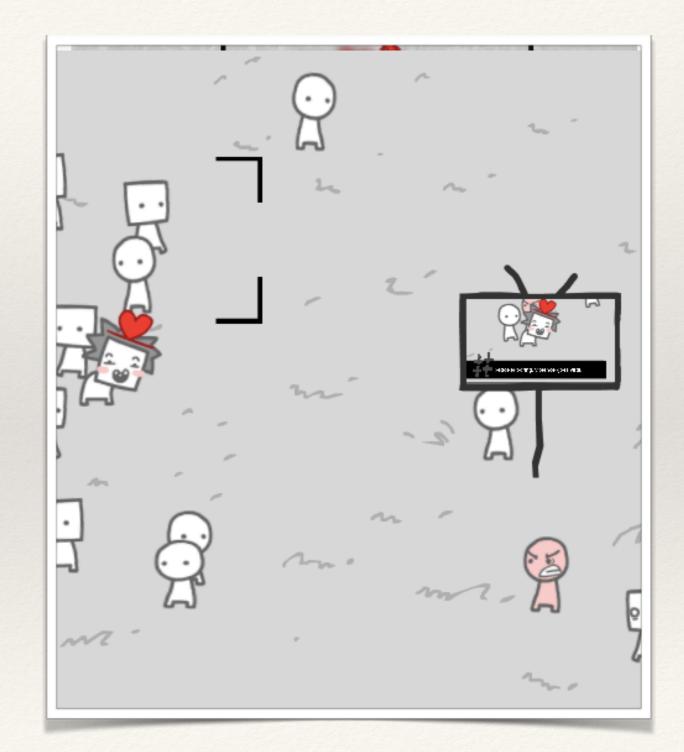
## Identity and Systems



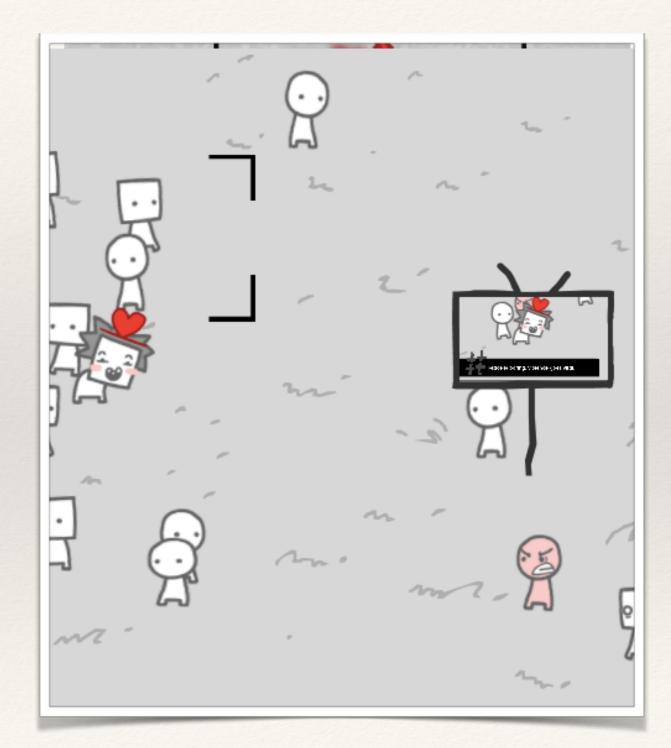
\* What did you think of the game?



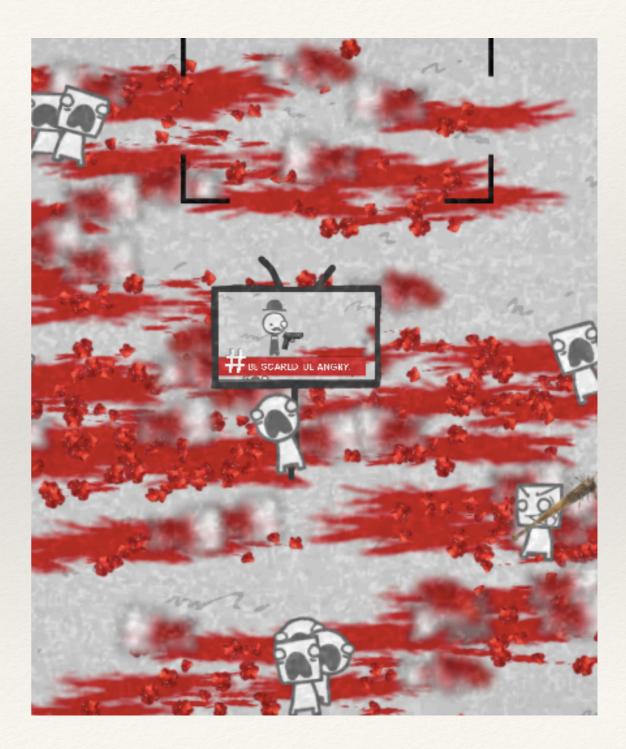
- \* What did you think of the game?
- \* From a systems thinking perspective, what aspects of the game didn't make sense for you?



- \* What did you think of the game?
- From a systems thinking perspective, what aspects of the game didn't make sense for you?
- Are there themes in the reading that you see in this game?



- \* What did you think of the game?
- From a systems thinking perspective, what aspects of the game didn't make sense for you?
- Are there themes in the reading that you see in this game?



#### SPHERES OF SYSTEMIC RACIALIZATION

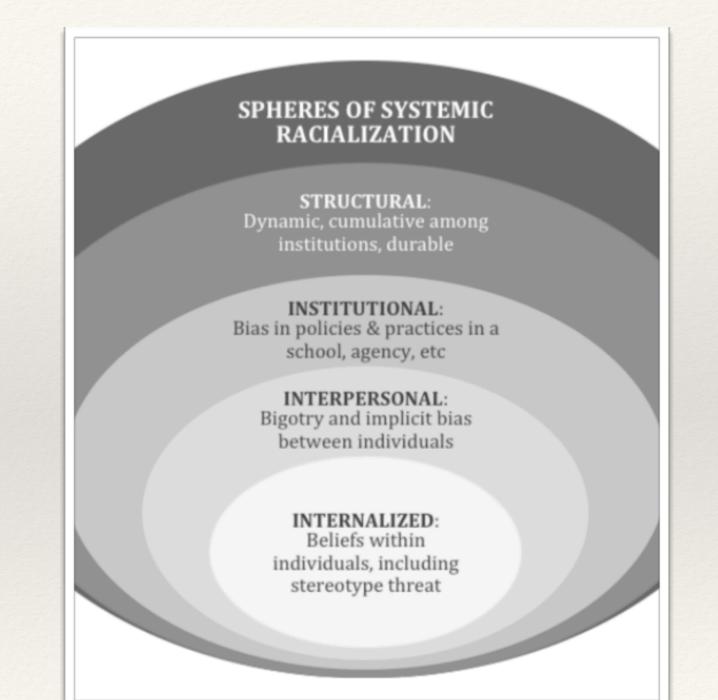
STRUCTURAL: Dynamic, cumulative among institutions, durable

INSTITUTIONAL: Bias in policies & practices in a school, agency, etc

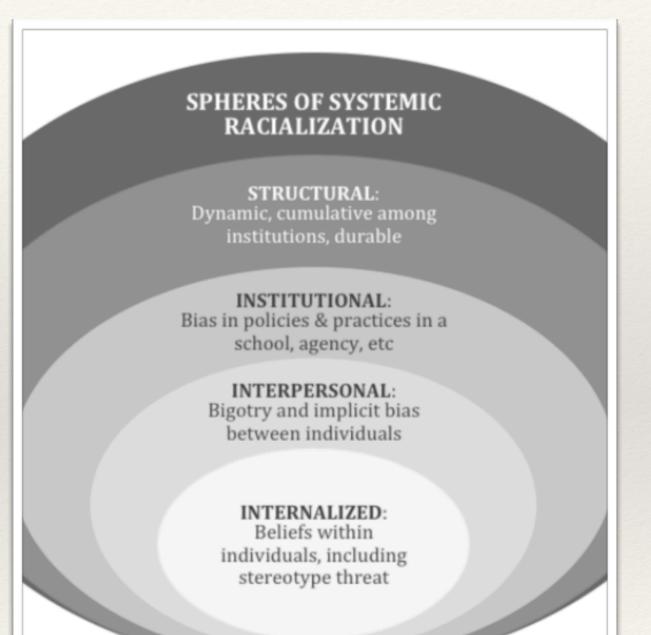
INTERPERSONAL: Bigotry and implicit bias between individuals

INTERNALIZED: Beliefs within individuals, including stereotype threat

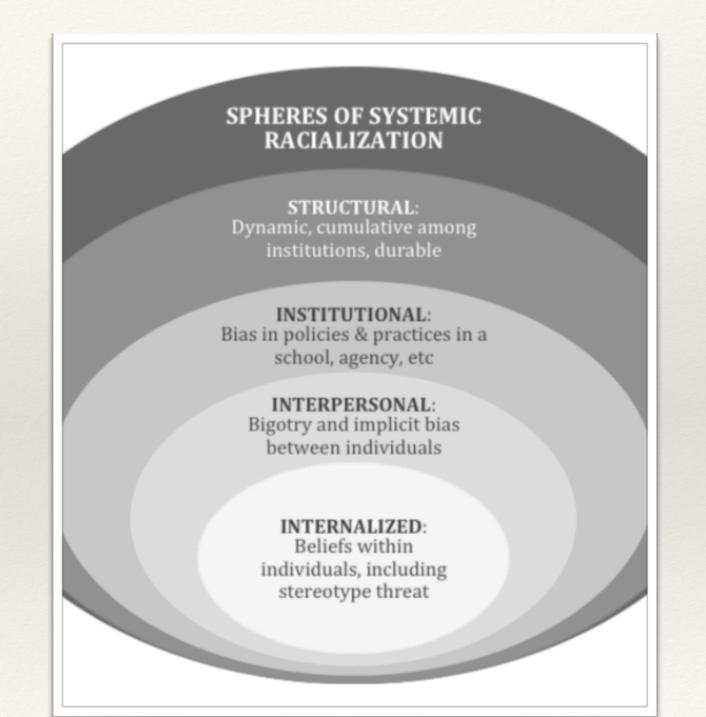
 What are some of the system parts and relationships discussed in this report?



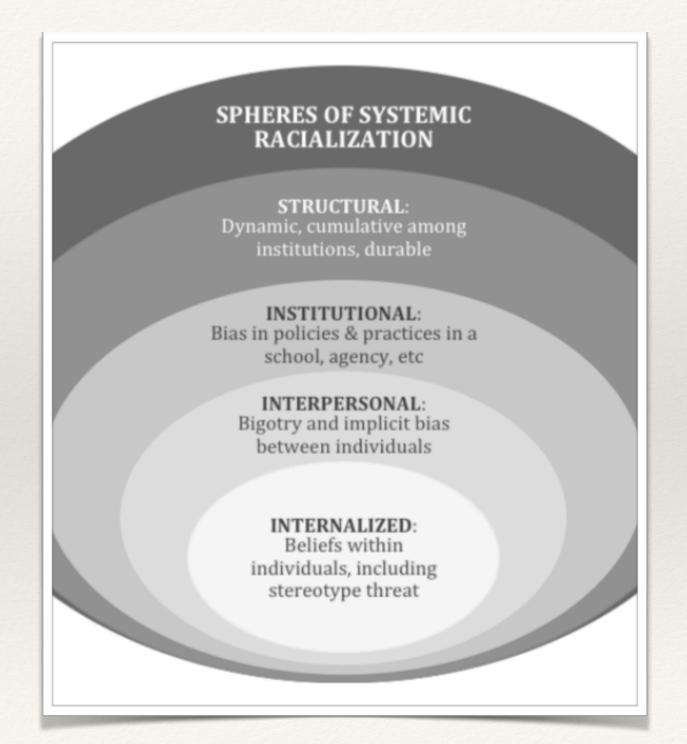
- What are some of the system parts and relationships discussed in this report?
- Do you think "systems thinking" can improve racial understanding?



- What are some of the system parts and relationships discussed in this report?
- Do you think "systems thinking" can improve racial understanding?
- Are there any parts of this report that particularly stood out to you?

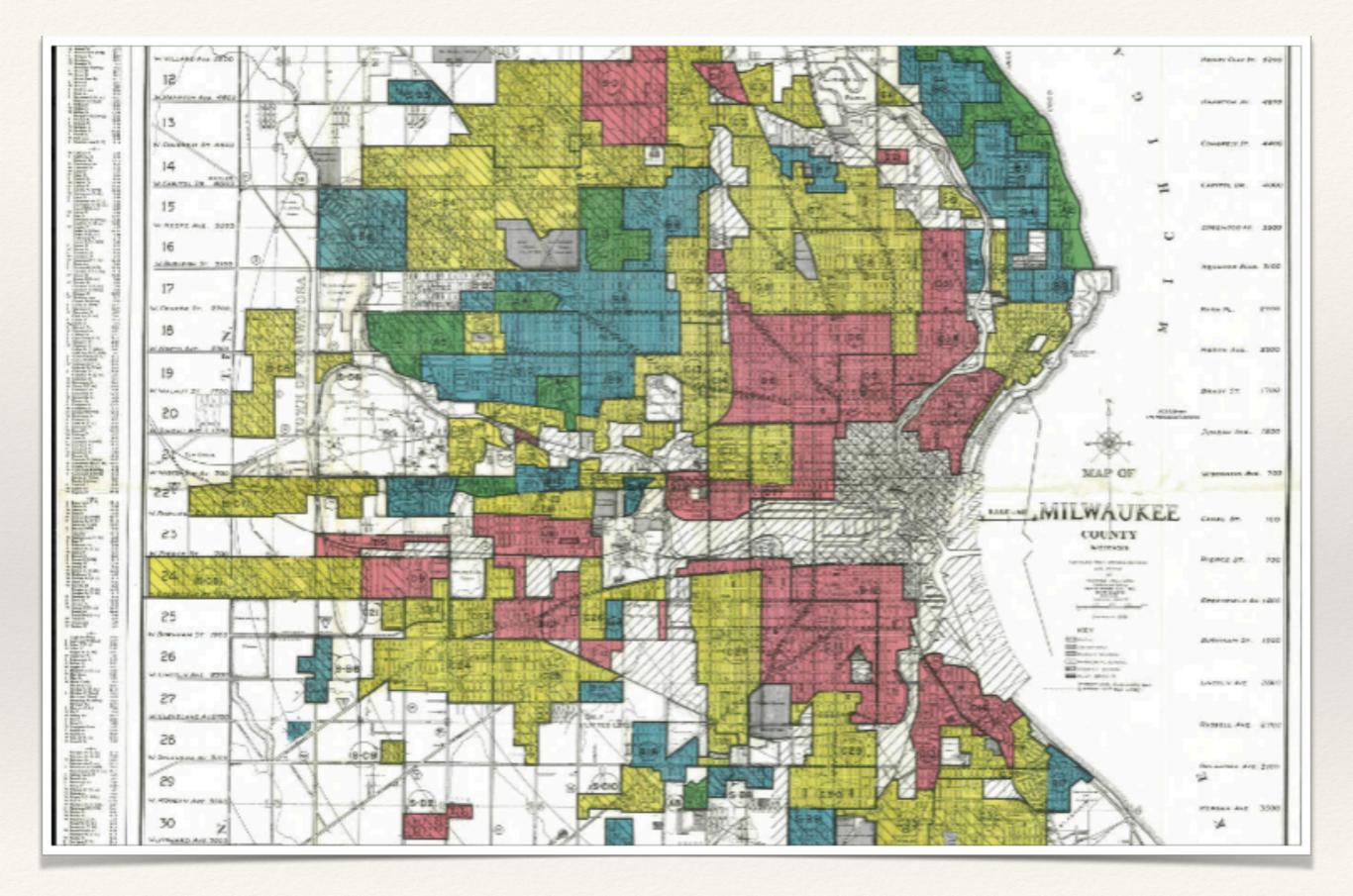


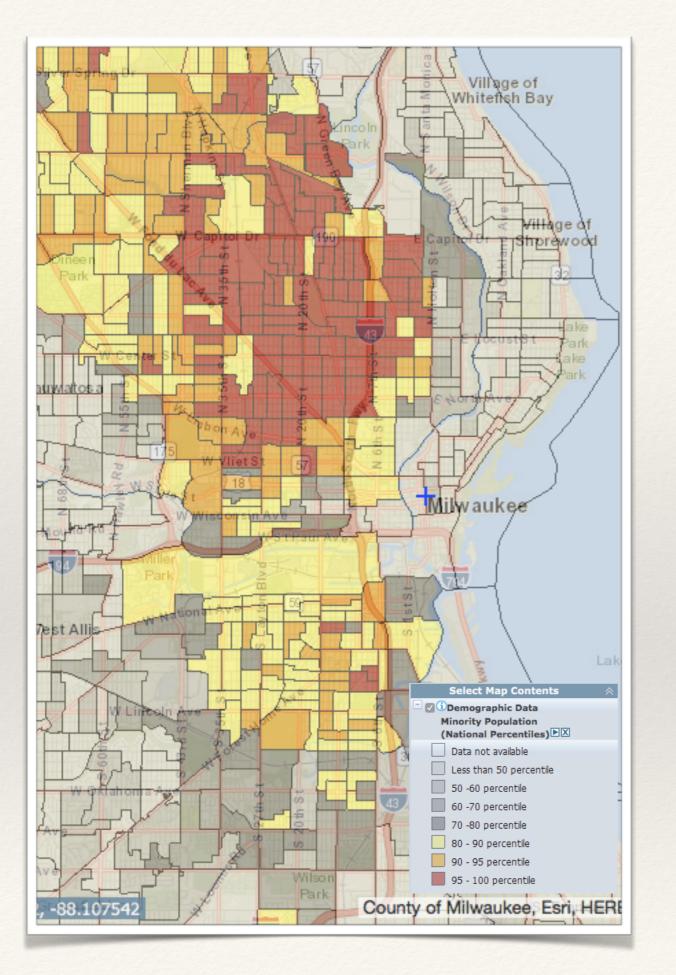
- What are some of the system parts and relationships discussed in this report?
- Do you think "systems thinking" can improve racial understanding?
- Are there any parts of this report that particularly stood out to you?
- Describing vs. intervening

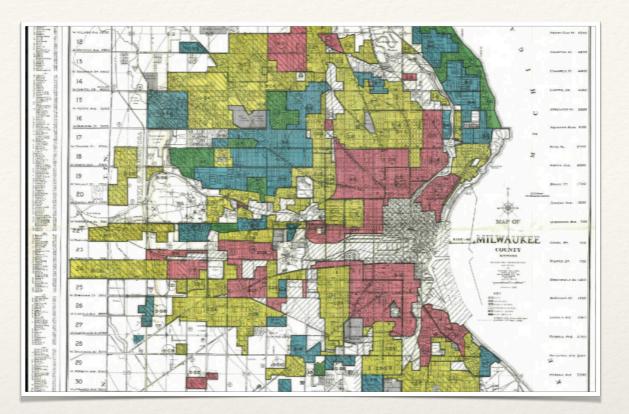


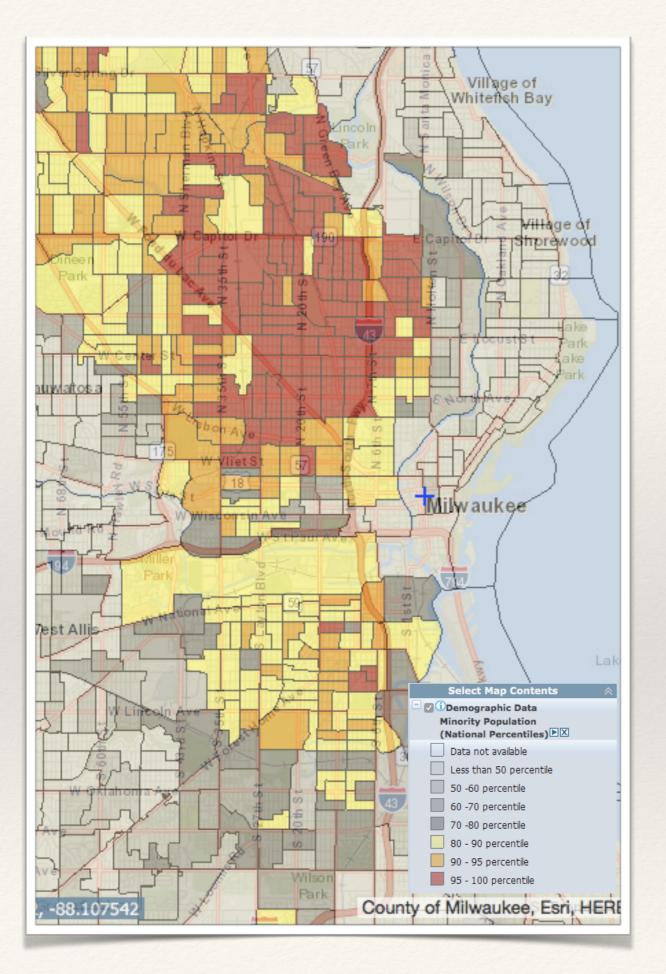
# Parable of the Polygons

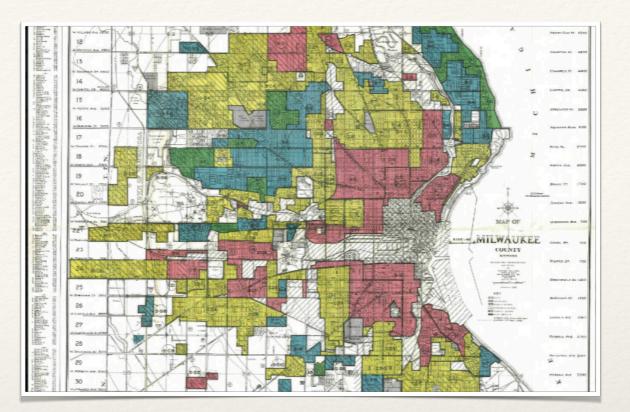
- Get into groups
- Visit <u>https://ncase.me/polygons/</u>
- Explore the page together make sure you get to the later parts of the page (where you vary the tolerance and beginning states of the polygons)
- Discuss any connections between this page and the report you read
- Report your group's insights

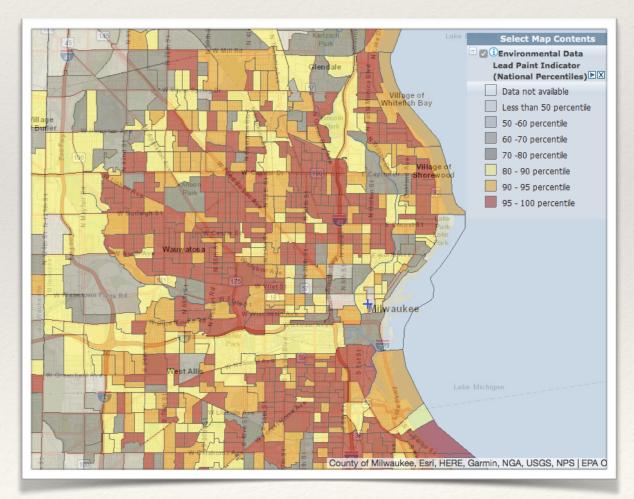






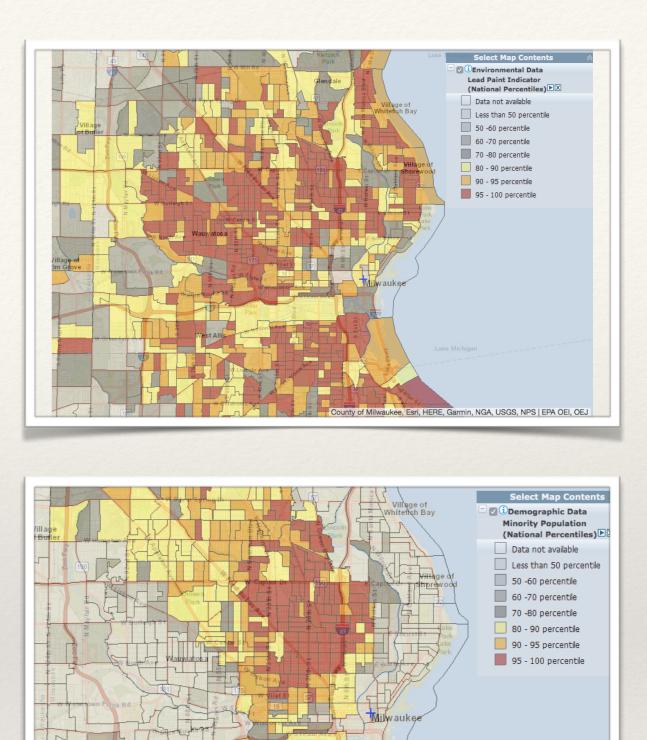






## Lead Paint & Race

- Lead in paint and soil can be ingested by children. Elevated blood lead levels cause learning disabilities and antisocial behavior.
- Discuss these maps of minority population and lead paint distribution in Milwaukee
- Given what you know about systems thinking and race, suggest interventions for the individual, community, and systemic level to deal with this environmental problem
- \* What <u>should</u> be done?



HERE, Garmin, NGA, USGS, NPS | EPA